[4:47 PM] Shingala, Ankit (Guest)

Hi Kanan,

Below are some specific aspects which needs to be considered

1. Requirement.

Preference 1 - To enable dual authentication in 2 methods (SSO and email)

SSO for Tenant users and email for Contractors and Contingent Workforce.

Preference 2 - Enable email authentication for all users (available as part of framework)

Case 1: If **email is verified** then only user can login with their password. Password must require for login. If email is verified and user have no password then user can’t able to login

Case 2: If email is **not verified** then user can’t able to login whether user has valid password.

For email authentication mentioned above:

Verification of email I'd is a must.

This verification can happen with below option

1. Enable "send activation email" for all users (Tenant, Contractor and Contingent).

Case 1: Required to set password from UI

Case 2: Set random password from back end

Note: Admin must need to give password manually. Otherwise after verifying email user not able to login.

2. In bulk upload, it will not be activated, the admin will have to go individually and activate this option through edit.

Case 1: Set password from bulk upload excel

Case 2: Set random password from back end

Note: Mail sending not done in bulk upload so we can set email verified property in server side.

Note: Admin must need to give password manually. Otherwise after verifying email user not able to login.

**Password setting**

Current framework - On creating manual entry from front end, an email of "change password" goes to the user.

Required Framework-

1. Allow admin to set password while creating user (tenant, contractor, workforce).

If the password is set by Admin, default email will not go to the user.

However, there is an option which can be enabled by Admin "reset password in next login"

which can be enabled if Admin requires.

2. If an option "user set password" selected, admin will not insert password and the user will get an email to generate password.

3. When "user set password" is enabled, "send activation email" will be disabled by default (as the user is verifying email, I'd by resetting his password)

Hope the above clarifies.